



**ReadyStart**<sup>®</sup>  
Believing in Kids. Nurturing Growth.

## 2006 ANNUAL REPORT

Dear Supporters and Friends,

For the past 26 years, our agency has served families and children. Our program has grown and expanded over those years and the agency name has been adapted to reflect those changes too. We began in 1980 as South Collin County Infant Program (SCCIP) serving just 10 children in the Plano area. Then in 1999, SCCIP expanded to serve families in Denton and Wise counties. Our name was changed to reflect the agency's geographic expansion, and we became Infant and Toddler Intervention Program of North Texas (ITIP), serving over 600 children. Today, we serve over 2,400 children annually.

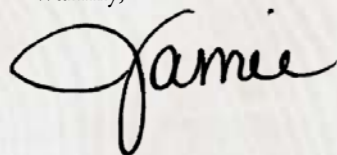
In the last year, staff, volunteers, community leaders and friends have worked together to define who we are as an agency, what role our agency plays in the community, and what our vision is for the agency's future. We found that we do more than intervene for families; we prepare children to start their lives. We are the voice for infants and young children in North Texas. We need a name that covers the broad horizon of our programs. We need a name that fits. **That's why we're unveiling a new name: ReadyStart. Believing in Kids. Nurturing Growth.**

Effective September 1, 2007, our agency formerly known as Infant and Toddler Intervention Program of North Texas will simply be ReadyStart. For families in Plano ISD, Denton and Wise counties with children from birth to three years of age who have concerns about how their child is growing and learning, we have our Early Childhood Intervention Program (ECI). Our newest initiative, Building Nurturing Communities (BNC), will include several programming areas and will reach children from birth through five years of age in Dallas, Collin, Denton and Wise counties.

Our work is spreading and deepening. Our potential is immense. I am grateful for your support, the creativity and dedication of our talented staff, the leadership and commitment of our board of directors, and the friends we have in the community. Our successes will continue to come from the mutual efforts of all of these people.

Thank you for all you do for babies and young children in North Texas and thank you for believing in us.

Warmly,



Jamie Upson  
Chief Executive Officer



The years from birth through five years old represent the most critical time in a child's development. Research shows that if we can impact a child during these first few years, we can impact the adult this child becomes.

**While children represent only 20% of our population today, they represent 100% of our future.**

## ReadyStart. Believing in Kids. Nurturing Growth.

As a trusted nonprofit organization, ReadyStart looks at the development of North Texas children from a community perspective. We help to identify gaps in services for infants and young children, and we work with families, medical practitioners, social service and health and welfare agencies to meet the needs of our babies.

Young children learn to sit up, feed themselves, walk, talk and understand others at their own pace. These skills usually happen by a certain age, which is why they are referred to as "developmental milestones." Some children develop skills more quickly or more slowly, and we don't always know why this happens. ReadyStart staff members help answer questions and find the best ways to support the healthy development of all of our young children.

- We have touched the lives of thousands of children and their families since our founding in 1980. We are proud of the fact that our first children, once thought to be best cared for in an institutional setting, are now healthy, successful adults, working, playing and giving back to the community that nurtured them in those early years of their lives.
- We have launched the Building Nurturing Communities initiative and are collaborating with experts from across the nation to identify and bring to North Texas programs and services necessary to address critical needs of babies in our community.



- We continue to support the needs of the family as a unit, as well as the children. This holistic approach results in successful early learning experiences and positive long-term success.
- We have begun to work with advocates, lawyers, doctors, judges and court appointed volunteers to give babies a voice. We know that everything that we do and say to children, even tiny infants, will surface someday. We support environments so that children grow to be happy and healthy adults.

## ReadyStart. Prevention is the Answer.

We know that what we do and how we are with children in the first few years of life sets the stage for learning and healthy social-emotional development. ReadyStart embraces prevention through our programs as a means to reduce the incidence of child abuse and neglect, juvenile delinquency and mental health problems. We can prevent the problems of tomorrow today.

## ReadyStart. A Part of the Whole.

We are all integral parts of the same community. In other words, we all benefit from the success of another. When we help our community produce successful contributors, we find ourselves living in a successful community. ReadyStart serves over 2,400 children and families each year. We have served over 10,000 children and families in our 26-year history. This year, the families that we serve will represent the workforce of over 1,600 companies in the Dallas Metroplex. ReadyStart is an agency woven into the fabric of the North Texas community.



## ReadyStart. A Worthy Personal Investment.

We begin learning the day we are born. In fact, our brain undergoes its most dramatic growth in the earliest years of life. Investing in high-quality early childhood programs reaps considerable savings to society in the long term and numerous personal and social benefits. And while each child served benefits from every dollar invested, the benefits to society are more than three times the individual amount.

## ReadyStart. Corporate Philanthropy that Makes Sense.

- ReadyStart is more than a worthy cause. ReadyStart is active in the community, building relationships, working with coalitions and making a positive contribution to the North Texas community. We continue to be the voice for babies.
- Research has shown that the public wants corporations and nonprofits to work together (Cone, Inc., 2004). Consumers report that they are more likely to support retailers and brands that are associated with a charity.

- Investing in early childhood programs like ReadyStart that support the healthy development of infants and young children results in future savings in areas of labor force quality, crime and social welfare. ReadyStart offers research-proven, cost-effective programming that is key to positive outcomes.
- The children ReadyStart serves are the future employees, managers and officers of our local corporations. The families of the children ReadyStart serves today are current employees, managers and officers of our corporations.

Visit us on the web at  
[www.readystart.org](http://www.readystart.org)



## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors:

Infant and Toddler Intervention Program of North Texas

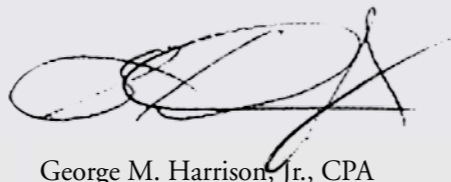
I have audited the accompanying statement of financial position of Infant and Toddler Intervention Program of North Texas (a nonprofit organization) as of August 31, 2006, and the related statements of activities, functional expenses, and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management. My responsibility is to express an opinion on these financial statements based on my audit. The prior year summarized comparative information has been derived from the Organization's 2005 financial statements and, in my report dated December 5, 2005, I expressed an unqualified opinion on those financial statements.

I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Infant and Toddler Intervention Program of North Texas as of August 31, 2006, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, I have also issued my report dated December 20, 2006, on my consideration of Infant and Toddler Intervention Program of North Texas's internal control over financial reporting and on my tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of my testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be read in conjunction with this report in considering the results of my audit.

My audit was performed for the purpose of forming an opinion on the basic financial statements of Infant and Toddler Intervention Program of North Texas taken as a whole. The accompanying schedule of expenditures of federal and state awards is presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-profit Organizations" and the State of Texas Single Audit Circular and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in my opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.



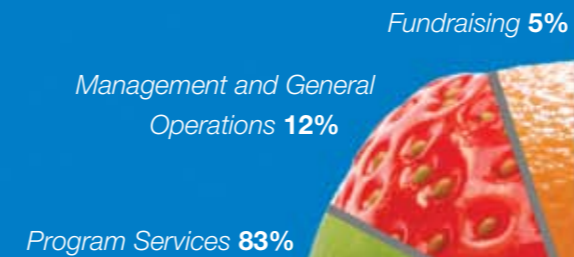
George M. Harrison, Jr., CPA

Dallas, Texas  
December 20, 2006

## ReadyStart. The Financial Picture.



Revenue



Expenses

## ReadyStart. The Vision.

That all adults will experience healthy, productive lives as a result of the nurturing relationships, positive learning experiences and support of their communities in the first five years of life.

## ReadyStart. The Mission.

ReadyStart supports through promotion, early identification and intervention the healthy development and welfare of babies, young children and their families.

## ReadyStart. Believing in Kids. Nurturing Growth.

For people who are involved in the lives of children under the age of five, ReadyStart is the trusted, not-for-profit advocate for children and their families that utilizes comprehensive strategies to bring together the necessary experts and resources to deliver services to ensure the healthy development of infants and young children, in order to strengthen the community.





**ReadyStart**®

Believing in Kids. Nurturing Growth.

1701 N. Collins Blvd., Suite 100  
Richardson, TX 75080

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